

HMO Thrive First \$500 - LG HMO Benefit Chart

This chart provides a summary of key services offered by your plan. Consult your Member Agreement for a full description of your plan's benefits and provisions.

Note about Prior Approval:

Some services may require Prior Approval. These services are marked with † in the chart. If you do not obtain Prior Approval, benefits may be denied.

| | In-Plan |
|--|--|
| Deductible per Plan Year: This health plan provides "first dollar" coverage of \$500 per Member per Plan Year for most medical services. The first dollar coverage excludes prescription drugs and most other covered services for which the overall Deductible does not apply. This means that each Plan Year, the Plan will cover the first \$500 for most medical services at no cost to you. Once the \$500 maximum has been reached, the Deductible will begin to apply. | \$3,000 per individual / \$6,000 per family |
| Out-of-Pocket Maximum: The most you pay for cost sharing on Essential Health Benefits during a Plan Year before your plan begins to pay 100% of the Allowed Amount. | Medical: \$6,000 per individual / \$12,000 per family Prescription Drugs: \$1,000 per individual / \$2,000 per family |

| Benefit | Your Cost |
|---|--|
| Inpatient Care | |
| Acute Hospital Care | \$1,000 Copay per admission after Deductible |
| Skilled Nursing Facility † (limited to 100 days per Calendar Year) | \$1,000 Copay per admission after Deductible |
| Inpatient Rehabilitation † (limited to 60 days per Calendar Year) | \$1,000 Copay per admission after Deductible |
| Preventive Care | |
| Adult Routine Exams | \$0 |
| Well Child Care | \$0 |
| Child and Adult Routine Immunizations | \$0 |
| Routine Prenatal & Postpartum Care | \$0 |
| Routine Eye Exams (limited to one per Calendar Year) | \$0 |
| Annual Gynecological Exams (limited to one per Calendar Year) | \$0 |
| Routine Mammograms (routine mammograms limited to one per Calendar Year) | \$0 |
| Screening Colonoscopy or Sigmoidoscopy (limited to one every five Calendar Years) | \$0 |
| Nutritional Counseling (maximum of 4 visits per Calendar Year) | \$0 |

| Benefit | Your Cost |
|---|--|
| Preventive Screenings Listed under "Outpatient Preventive Care" in the <i>Covered Benefits</i> Section of the EOC | \$0 |
| Outpatient Care | |
| PCP Office Visit (Non-Routine) | \$0 after Deductible |
| Specialist Office Visits | \$0 after Deductible |
| Second Opinions | \$0 after Deductible |
| Teladoc Urgent Medical: Telephone and video consultations with internists, family practitioners, and pediatricians for non-emergency medical conditions through Teladoc®. Teladoc is a network of providers contracted to provide virtual Urgent Care services. Teladoc is not intended to replace your PCP. | \$0 after Deductible (Deductible will not be applied for the first 3 visits) |
| Hearing Tests in Specialist Office or Outpatient Facility (other than routine screenings covered as part of your Annual Routine Exam) | \$0 after Deductible |
| Diabetic-Related Items: | |
| Outpatient Services | \$0 after Deductible |
| Lab Services | \$0 after Deductible |
| Durable Medical Equipment † | 20% Coinsurance after Deductible |
| Individual Diabetic Education | \$0 after Deductible |
| Group Diabetic Education | \$0 after Deductible |
| Emergency Room Care (Copay waived if admitted) | \$500 Copay per visit after Deductible |
| Diagnostic Testing | \$0 after Deductible |
| Sleep Study † | \$500 Copay after Deductible (one Copay per year; no Copay for home sleep studies) |
| Lab Services | \$0 after Deductible |
| Radiological Services: Ultrasound, X-rays, Non-Routine Mammograms | \$50 after Deductible |
| Diagnostic Imaging: CT Scans, MRIs, MRAs, PET Scans, Nuclear Cardiac Imaging | \$500 Copay after Deductible (maximum three Copays per year) |
| Outpatient Short-Term Rehabilitation Services (Limited to 60 visits per Calendar Year for physical or occupational therapy. The limit does not apply when services are provided to treat autism spectrum disorder, or when provided as part of the home health care benefit.) | \$0 after Deductible |
| Day Rehabilitation Program (limited to 15 full day or ½ day sessions per condition per lifetime) | \$25 Copay after Deductible for 1 day or 1/2 day |
| Early Intervention Services (Covered for children from birth to age 3.) | \$0 |
| Applied Behavioral Analysis (ABA) to treat Autism Spectrum Disorders † | \$0 |
| Surgical Services and Procedures in an Outpatient Facility (Some services require Prior Approval. This Copay is based on the type of service. To find out if the Copay applies to a specific procedure, please contact Health New England Member Services.) | \$1,000 Copay after Deductible |
| Allergy Testing and Treatment | \$0 after Deductible |
| Allergy Injections | \$0 |

| Benefit | Your Cost |
|---|--|
| Infertility Services | |
| Some Infertility services are covered only for Massachusetts and Connecticut residents. Some services require Prior Approval. | |
| Office Visit | \$0 after Deductible |
| Outpatient Surgery/ Procedure | \$1,000 Copay after Deductible |
| Lab Test | \$0 after Deductible |
| Inpatient Care † | \$1,000 Copay per admission after Deductible |
| Maternity Care | |
| Non-Routine Prenatal and Postpartum Visit | \$0 after Deductible |
| Delivery/Hospital Care for Mother and Child (Coverage for child limited to routine newborn nursery charges. For continued coverage, child must be enrolled within 30 days of date of birth.) | \$1,000 Copay per admission after Deductible |
| Dental Services | |
| Surgical Treatment of Non-Dental Conditions in a Doctor's Office | \$0 after Deductible |
| Emergency Dental Care in a Doctor's or Dentist's Office | \$0 after Deductible |
| Emergency Dental Care in an Emergency Room | \$500 Copay per visit after Deductible |
| Other Services | |
| Home Health Care † | \$0 after Deductible |
| Hospice Services † | \$0 |
| Durable Medical Equipment † | 20% Coinsurance after Deductible |
| Prosthetic Limbs † | 20% Coinsurance after Deductible |
| Ambulance and Transportation Services (non-emergency transportation requires Prior Approval) | \$100 Copay per day after Deductible |
| Kidney Dialysis | \$0 |
| Nutritional Support † | \$0 |
| Cardiac Rehabilitation | \$0 after Deductible |
| Wigs (Scalp Hair Prostheses) for hair loss due to treatment of any form of cancer or leukemia † (Health New England covers 1 prosthesis per Calendar Year.) | 20% Coinsurance after Deductible |
| Speech, Hearing, and Language Disorders † (Prior Approval is required for speech therapy services after the initial evaluation) | \$0 after Deductible |
| Hearing Aids [†] (Covered with Prior Approval for Members age 21 and under. Health New England covers the cost of one hearing aid per hearing impaired ear, every 36 months, up to a maximum of \$2,000 for each hearing aid) | \$0, up to \$2,000 per device per ear (you are responsible for all costs beyond maximum) |
| Human Organ Transplants and Bone Marrow Transplants † | \$1,000 Copay per admission after Deductible |
| Wellness Services | |
| Massage Therapy (Limited to two visits per Calendar Year per family.) | \$0 up to 2 visits per family |
| Acupuncture (Limited to 12 visits per Calendar Year.) | \$20 Copay per visit after Deductible |

| Benefit | Your Cost |
|---|--|
| Behavioral Health (includes Mental Health and Substance Use Disorder) | |
| Outpatient Services (Some services require Prior Approval.) | \$0 after Deductible |
| Teladoc Behavioral Health: Telephone and video consultations for non-emergency behavioral health issues and substance use disorder issues through Teladoc®. | \$0 after Deductible (Deductible will not be applied for the first 3 visits) |
| Inpatient Services † | \$1,000 Copay per admission after Deductible |
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