

5 Tier
2024 Pharmacy Benefit Options for
HMO Essential Care LG

Retail Copays Generic / Brand Formulary / Brand Non-Formulary / Formulary Specialty / Non-Formulary Specialty	Mail Order Copays Generic / Brand Formulary / Brand Non-Formulary (Mail order is not available for Specialty drugs)
\$15/\$30/\$50/\$100/\$150	\$30/\$60/\$150
\$15/\$50/\$100/\$150/\$250	\$30/\$100/\$300
\$20/\$50/\$100/\$150/\$250	\$40/\$100/\$300
\$25/\$50/\$150/\$250/20%	\$50/\$100/\$450
\$30/\$80/\$125/\$250/20%	\$60/\$160/\$375

See the next page for an explanation of pharmacy copay tiers.

5 Tier Pharmacy Benefit

Generic/Tier 1: Approved by the FDA, generic drugs contain the same active ingredients as brand name drugs, are just as safe and effective, and usually cost less. ***Note: In Massachusetts, pharmacists are required to fill generic drugs unless your doctor orders the brand name by including “no substitution” on the prescription.***

Brand Formulary/Tier 2: Brand/Formulary drugs are marketed under a trademarked brand name, by one company, and do not have less expensive generic equivalents. Brand/Formulary drugs are selected based on a review of the relative safety, effectiveness and cost of the many FDA approved drugs on the market. Your copay for Brand/Formulary drugs is higher than generic drugs, but lower than Brand/Non-Formulary drugs.

Brand Non-Formulary/Tier 3: Any brand name drug that Health New England has not selected as a Brand/Formulary drug is a Brand/Non-Formulary drug (Tier 3). These medications are still covered, but at a higher copay level. Health New England does not waive or reduce copays for Brand/non-Formulary drugs.

Formulary Specialty/Tier 4: Formulary Specialty Drugs (Tier 4) are selected based on a review of the relative safety, effectiveness and cost of the many FDA-approved drugs on the market.

Non-Formulary Specialty/Tier 5: Any brand name drug that Health New England has not selected as a Formulary Specialty Drug (Tier 4) is a Non-Formulary Specialty Drug (Tier 5). This category includes brand drugs that have formulary generic and brand alternatives. These medications are still covered, but at the highest copay level.